



“Customer Focused Solutions”

January 1, 2015

CONFLICT MINERALS POLICY STATEMENT

Dear Valued Robert Mckeown Supplier:

On August 22, 2012, the U.S. Securities and Exchange Commission (SEC) adopted a rule mandated by the Dodd-Frank Wall Street Reform and Consumer Protection Act requiring companies to publicly disclose their use of conflict minerals that originated in the Democratic Republic of the Congo (DRC) or an adjoining country. Robert McKeown is committed to sourcing materials from companies that share values concerning human rights, ethics, and environmental responsibility.

In compliance, Robert Mckeown is working to provide “due diligence” that will ensure our products are and continue to remain Conflict Mineral Free.

Our policy requires that suppliers who provide materials containing Tantalum, Tin, Tungsten, and or Gold must commit to conflict free sourcing. We will not knowingly profit from, contribute to, or assist any activity which prohibits human rights and unethical practices.

In order to facilitate this determination we have attached to this letter, a Conflict Minerals Reporting Template, as a means for Robert Mckeown to collect the required due diligence information related to Conflict Minerals.

Thank you in advance for your prompt response in completing this form. We sincerely appreciate your participation in this important initiative.

Please return the complete template to m.theodorakis@robertmckeown.com

Best Regards,

Mike Theodorakis – Quality Manager

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